جامعة أبي بكر بلقايد ـ تلمسان	امتحان السداسي الأول في اللغة الانجليزية	جانفي 2026
قسم العلوم السياسية	ماستر1 إدارة الموارد البشرية	2 سا

اللقب والاسم: ....

Human Resources Management, or HRM, is the part of a company that takes care of the employees. They are responsible for finding and hiring the right people for every job. **They** also make sure that workers get paid their salary on time and receive their benefits. HRM helps new staff learn their duties through training and support. They work hard to create a friendly and safe environment for everyone.

HRM also listens to employees when **they** have problems or questions at work. They help solve disagreements between people to keep the office peaceful. Managers in this department look for ways to keep workers happy so they stay with the company for a long time. They also track how well everyone is doing their job each year. Good management helps both the business and the people succeed together.

Task 1: Say whether the following statements are true (T) or false (F). **(02 pts)**

1	2	3	4

1- HRM is responsible for hiring new people for the company.
2- Human Resources managers make sure workers are paid on time.
3- HRM does not care if employees are happy or stay at the company.
4- HRM ignores disagreements or problems between employees.

Task 2: Answer the following questions according to the text. **(03 pts)**

1- What does HRM do when a company needs new workers?

►..
....

2- How does the HRM department help new staff members?

►..
....

3- Why does HRM try to solve disagreements between people at work?

►..
....

Task 3: Find in the text words that can be synonym to the following. **(01 pt)**

1- staff (P1) = ... **2-** tasks (P1) = ...

Task 4: Find in the text words that can be opposite to the following. **(01 pt)**

1- dangerous (P1) ≠ .... **2-** old (P1) ≠..

Task 5: What do the underlined words refer to in the text? **(01 pt)**

1- they (P1) = ...   **2-** they (P2) = ...

Task 6: Give the correct form of the verbs in brackets. Write only verbs **(04 pts)**

Our manager never **(come)** late, but yesterday he **(not arrive)** on time. By the time we started the meeting, he realized that he **(miss)** his train. Look! He **(walk)** towards his office now.

►come = (.......................................) / ► not arrive = (.......................................) /

► miss = (.......................................) / ► walk = (.......................................)

Task 7: Classify the following words according to the pronunciation of their final "ed". **(01 pt)**

started - arrived - finished - ended

/ t /	/ d /	/ id /

Task 8: Reorder the following sentences. (Use letters only in the table) **(02pts)**

a- and getting things done
b- It is the art, or science, of achieving goals
c- through and with people.
d- Managing is one of the most important human activities.

1	2	3	4

Task 9: Answer the following question in a shot paragraph. **(05pts)**

- Why are you studying Human Resource Management?

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Good luck(meche)!

ANSWER KEY

Task 1: Say whether the following statements are true (T) or false (F).

1- HRM is responsible for hiring new people for the company. ►**T**
Justification: The text says they find and hire the right people.

1	2	3	4
T	**T**	**F**	**F**

2- Human Resources managers make sure workers are paid on time. ►**T**
Justification: The text mentions they ensure workers receive their salary.

3- HRM does not care if employees are happy or stay at the company. ►**F**
Justification: The text says they look for ways to keep workers happy so they stay a long time.

4- HRM ignores disagreements or problems between employees. ►**F**
Justification: The text states they help solve disagreements to keep the office peaceful.

Task 2: Answer the following questions according to the text.

1- What does HRM do when a company needs new workers?
►**They are responsible for finding and hiring the right people for every job.**

2- How does the HRM department help new staff members?
►**They help new staff learn their duties through training and support.**

3- Why does HRM try to solve disagreements between people at work?
►**They solve disagreements to keep the office environment peaceful.**

Task 3: Find in the text words that can be synonym to the following. (02 pts)

1- staff (P1) = **employees / workers**   **2-** tasks (P1) = **duties**

Task 4: Find in the text words that can be opposite to the following. (02 pts)

1- dangerous (P1) ≠ **safe**   **2-** old (P1) ≠ **new**

Task 5: What do the underlined words refer to in the text?   (01 pt)

1- they (P1) = **Human Resources Management (HRM)**   **2-** they (P2) = **employees**

Task 6: Give the correct form of the verbs in brackets. Write only verbs   (04 pt)s

Our manager never **comes** late, but yesterday he **did not arrive** on time. By the time we started the meeting, he realized that he **had missed** his train. Look! he **is walking** towards his office now.

Task 7: Classify the following words according to the pronunciation of their final "ed" .
(01 pt)

/ t /	/ d /	/ id /
finished	arrived	started - ended

Task 8: Reorder the following sentences into a coherent paragraph. (Use letters only in the table). (02pts)

a- and getting things done
b- It is the art, or science, of achieving goals
c- through and with people.
d- Managing is one of the most important human activities.

1	2	3	4
d	b	a	c

Task 9: Answer the following question in a shot paragraph. (05pts)

- Why are you studying Human Resource Management?